

**RISCA STRATEGIC PLAN  
2020 - VER. 5**

**VISION**

We envision a Rhode Island where arts and culture are essential.

**MISSION**

Through grantmaking, programming, convening, education, and policy-building, The Rhode Island State Council on the Arts ensures that arts and culture will continue to grow and play an ever more significant part in the welfare and experience of all Rhode Island residents.

## RISCA Draft Values Statement

We believe in the transformative power of arts and culture. All Rhode Islanders benefit from creative expression and a culturally vibrant state. As the agency of state government charged with supporting arts and culture in Rhode Island, we as a staff are committed to:



Through grantmaking, programming, and services, we adhere to and promote the following values:

- **EQUITY AND ACCESS**  
Ensuring equity and access in all contexts, including cultural opportunities, resources, and RISCA staff support for diverse communities throughout Rhode Island.
- **COLLABORATION**  
Creating networks of mutual support among individuals, organizations, and RISCA to strengthen communities.
- **ECONOMIC VALUE**  
Honoring the time, skills, talents, and excellence of artists and arts administrators through fair compensation.
- **COLLECTIVE RESPONSIBILITY**  
Supporting culturally relevant and responsive art to ensure the health and well-being of the arts and cultural ecosystem, beginning with arts education.
- **LEADERSHIP DEVELOPMENT**  
Fostering diverse arts and cultural leaders in, from, and for Rhode Island.

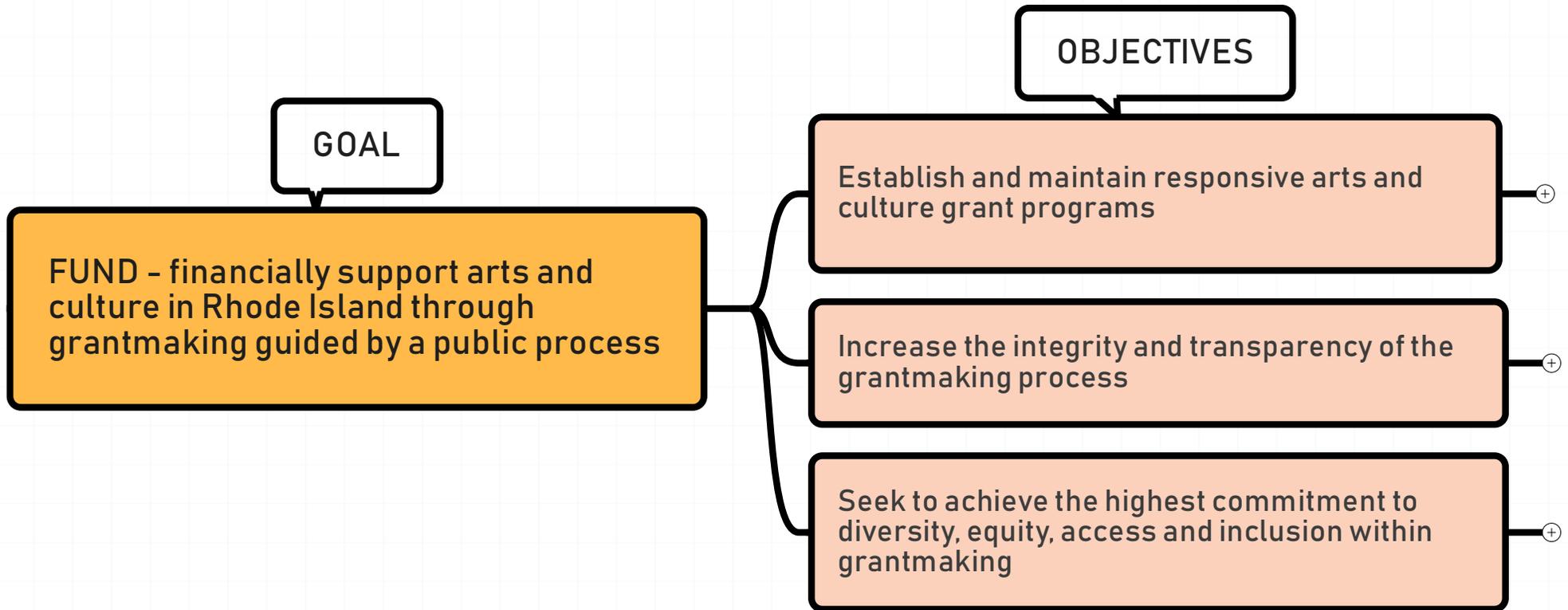
**RISCA STRATEGIC PLAN  
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**FUND** - financially support arts and culture in Rhode Island through grantmaking guided by a public process

**ADVANCE** - equip people and organizations with the skills, knowledge and resources to thrive

**BUILD** - Foster sustainable infrastructure for the future of arts and culture in Rhode Island

**ENGAGE** - be continuously present and responsive to the arts and culture community in Rhode Island



**ADVANCE - equip people and organizations with the skills, knowledge and resources to thrive**

Provide professional development for individuals and capacity building support for organizations

Amplify the stories of Rhode Island's arts and culture community and share them with residents and visitors to Rhode Island

Quantify and communicate the value and importance of arts and culture

**BUILD - Foster sustainable infrastructure for the future of arts and culture in Rhode Island**

Promote an arts and culture ecosystem that is equitable, just and aligned with best practices

Collaborate with values-aligned partners to support the arts and culture community

Secure mission-driven funding and resource opportunities for the benefit of the agency and its constituents

Expand relationships within state government and with major stakeholders that advance the role of the arts and culture in public life

**ENGAGE - be continuously present and responsive to the arts and culture community in Rhode Island**

Plan, develop and maintain programs based on continuous engagement with stakeholders and the arts and culture community

Provide Rhode Islanders with varied, appropriate and accessible paths to obtain information and assistance from RISCA

Conduct regular evaluations to ensure that all programs and services align with RISCA's Vision, Mission and Values

Maintain and grow networks that connect and empower people and organizations in the Rhode Island arts and culture community